



# PERSON SPECIFICATION: CHILDREN'S MINISTER

<b>PERSON SPECIFICATION</b>		
	Essential	Desirable
Expression of Faith	<p>Committed and baptised Christian, involved in church activities.</p> <p>Willingness to work within the authority structures of the Church of England, and become a full member of St. Peter's, committed to the church's vision and values.</p> <p>An Evangelical Christian who is prayerful and open to the renewing work of the Holy Spirit and one who holds to traditional church beliefs and teaching in matters of faith and conduct.</p>	
Personal Qualities	<p>A heart for children and their families and a vision for this area of Christian ministry.</p> <p>A heart for sharing the good news of Jesus Christ with unchurched children.</p> <p>A desire to build children into lifelong followers of Jesus, equipping them to live out their faith in their daily lives.</p> <p>Well motivated, able to take initiative, to plan and carry out work without close supervision.</p> <p>Team player, willing to step in and help others without being asked.</p> <p>Optimistic and enthusiastic, with a can-do attitude.</p> <p>Able to share and embody the St Peters values of Creativity, Compassion, Generosity and Joy.</p>	

<p>Skills &amp; Experience</p>	<p>Demonstrate Biblical knowledge and ability to share this with young people.</p> <p>Good inter-personal, relational and communication skills; able to work with a diverse range of people.</p> <p>Ability to exercise leadership and drive forward new ideas.</p> <p>Ability to communicate with children and young people, parents and church workers, including being 'up front'.</p> <p>Proven ability to engage and enthuse the 0-11 age group, and to disciple children with a wide range of backgrounds and church experience.</p> <p>Experience of Schools work, including assemblies.</p> <p>Proven ability to recruit, equip, supervise, encourage and lead effective volunteer teams. Can identify and encourage skills and abilities in volunteers.</p> <p>Able to handle, with competence, a demanding and varied workload. Excellent self-management, time management and prioritisation.</p> <p>Understands the need for professionalism in personal conduct. Exercises tact, discretion, diplomacy and confidentiality.</p> <p>Good personal administration, and proficient use of IT.</p> <p>Good understanding of safe practice in a children's work environment.</p> <p>A willingness to engage in the vision, prayer and pastoral life of the church and contribute to church-wide events.</p>	<p>Three A-Levels or equivalent.</p> <p>Experience of teaching at KS1 and KS2.</p> <p>Degree in Children / Youth Work or Theology.</p> <p>Experience of leading non-churched young people to faith.</p> <p>Experience of working collaboratively with other local children's workers.</p> <p>Experience of organising children's holiday clubs.</p> <p>Experience of enthusing the wider church in children's-related issues.</p>
<p>Other</p>	<p>Satisfactory enhanced DBS checks.</p>	