



# ROLE PROFILE: CHILDREN'S MINISTRY AT ST PETER'S

Welcome to St Peter's - it's an exciting time to be joining our church family. God is at work in our community and we have the joy of joining in with what he is doing.

The Children's Ministry at St Peter's fits within our wider vision to LOVE JESUS, SHARE LIVES and TRANSFORM COMMUNITIES. The ministry involves deepening discipleship with our children, strengthening community and reaching out into the local community. The new Children's Minister will play an important part in shaping and implementing our vision.

**LOVE JESUS:** Working with our children and families we look to nurture their relationship with God and equip their families to raise children that love Jesus. At our 10am service we typically have around 25-30 under 11s.

**SHARE LIVES:** As a church of all ages, we love all that our children bring to the life of our community. We are One Family and are committed to celebrating and caring for all our young people.

**TRANSFORM COMMUNITIES:** God is also opening doors for us into the local community. With six schools in our parish, we are being offered many opportunities to go where the young people are. We want to share with our schools and local community with the Good News of Jesus Christ.

As you take your place within the life of our church family, you will also be joining a fun and friendly staff team. As we head towards our vision, we will hold dear to our values. These values help shape how we will behave as we move forward. They are Compassion, Creativity, Generosity and Joy.

The town of Maidenhead is a popular place to live with good links into London. Situated on the River Thames, between Henley and Windsor – there are plenty of places to explore both within and about the town.

The church is within the charismatic evangelical tradition and has a family friendly, informal feel. We long to become the church God wants us to be, and the Children's Minister will play an important part in making our vision a reality.

Do you sense God is calling you to minister here – if so we would love to hear from you!

Yours,

*David*

Vicar, St Peter's





# JOB DESCRIPTION: CHILDREN'S MINISTER

## ***The Role***

We are looking for a person with a passion for deepening the faith of children, so that they may be released into who God is calling them to become. This will be someone who can initiate and implement new outreach ideas to connect with children and families outside of the church and draw them into a journey of faith. They will work well with our local schools, volunteers and families to share the good news of Jesus with children, equipping them to live out a life of faith.

## ***Key Objectives***

To connect more children and families to faith in Jesus, and the St Peter's community, through missional outreach.

To deepen and develop the spiritual life of the children connected to St Peter's.

To equip and encourage families at St Peter's to raise their children as life-long followers of Jesus.

To implement a vision to achieve the above as part of the wider focus of the church to LOVE JESUS, SHARE LIVES and TRANSFORM COMMUNITIES.

## ***Main Duties & Responsibilities***

In summary these will be:

Overseeing and resourcing our volunteers to run our Sunday morning and mid-week activities – ensuring high quality discipleship;

Playing a lead role in the delivery of our Schools work –ensuring excellence;

Initiating new and creative ways to engage with children and families within our community;

Equipping parents and carers to play their key role in the discipleship of their children.

This will involve the following:

<p>RELATIONSHIPS</p>	<p>Foster good relationships with and between our 0-11 children's team, children, parents and carers.</p> <p>Recruit, train and support volunteers to work across our children and families ministry. Oversee and manage these volunteer teams.</p> <p>Potential to line manage 'discipleship year' workers.</p> <p>Exercise active pastoral concern for children and families, referring to specialist help where appropriate.</p> <p>Connect with other children, families and Schools workers across the area, and work with them where applicable.</p>
<p>DISCIPLESHIP</p>	<p>Oversee the long, medium and short-term planning of our weekly sessions to equip our young people to be life-long followers of Jesus. This will include teaching them the key beliefs of Christianity; helping them to become disciples of Jesus (through prayer, bible reading, evangelism etc), and equipping them to live out a life of faith in their daily context.</p> <p>Supporting our volunteer leaders in the delivery of the weekly sessions, involving them in the planning sessions, and providing quality teaching materials and resources.</p> <p>Be a positive and appropriate role model to the young people and their leaders.</p>
<p>FAMILIES</p>	<p>Equip and encourage our parents and carers to disciple their children.</p> <p>Develop new opportunities to engage with families in the community</p>
<p>SCHOOLS</p>	<p>Maintain and develop our relationships with our local schools.</p> <p>Co-ordinate the planning and delivery of Schools work, ensuring we provide high quality assemblies.</p> <p>Seek new opportunities to share the good news of Jesus through nurturing good relationships with staff, pupils and parents.</p>
<p>SERVICES</p>	<p>Coordinate the planning and delivery of our 'All Age Slots' ensuring the involvement of young people, leaders and parents.</p> <p>Support with the planning and delivery of our All Age Services.</p>
<p>EVENTS</p>	<p>Organise both children's events and families' events throughout the year.</p> <p>Keep the groups and ministry fresh through creative ideas and missional opportunities.</p>

ADMINISTRATION	<p>Work with the safeguarding officers to ensure we meet the requirements of relevant legislation, Church of England requirements and general good practice regarding the safeguarding of young people.</p> <p>Ensure good organisational systems and administration for the children’s team. This includes rotas, communication with parents, team recruitment and training, and the holding and gathering of young people’s details.</p> <p>Manage the children work budget.</p>
GENERAL	<p>Continue personal development through reading and appropriate training courses.</p> <p>Be a fully committed member of St Peter’s Church.</p> <p>Undertake any other duties that may reasonably be required of this post holder.</p> <p>Work with the Vicar, Staff team and volunteers to realise our vision to Love Jesus, Share Lives and Transform Communities.</p>

### **Support and Provision**

- Mentor.
- Line Manager (Vicar).
- Office space, including use of a laptop. Expenses reimbursed.
- Encouragement and support for further training and development – it is important that you highlight any training courses you wish to attend in your role as Children’s Minister.

### **Main Terms and Conditions**

- Full time, 37.5 hours per week, including some core and flexible hours. (Some negotiation possible for the right candidate, salary pro-rata).
- Salary range £20,000 - £26,000 per annum dependent on experience. Housing allowance considered.
- 25 days annual leave, plus bank holidays (with a maximum of 6 Sundays).
- The post requires a satisfactory DBS criminal record check, and there is a genuine occupational requirement for the holder of this post to be a Christian.

