

# ROLE PROFILE: YOUTH MINISTER

Welcome to St Peter's! We are a church family centred on Jesus, committed to community and with a heart for the younger generation. As we lead into this new season we are looking for someone who shares our values and heart for young people to join the team as our next Youth Minister.

Our vision is to LOVE JESUS, SHARE LIVES and TRANSFORM COMMUNITIES. The ministry involves deepening discipleship with our young people, strengthening community and reaching out into the local community. Our heart is to build bridges into the lives of young people, love them, and walk with them back over the bridge and into a relationship with Jesus. The new Youth Minister will play an important part in shaping and implementing our vision.

**LOVE JESUS:** Working with our young people we look to nurture their relationship with God and help them to grow and mature, filled with the Spirit. We typically have around 15-20 young people (12-18yrs) engaging in our weekly youth activities.

**SHARE LIVES:** As a church of all ages, we love all that our young people bring to the life of our community. We are One Family and are committed to celebrating and caring for all our young people.

**TRANSFORM COMMUNITIES:** God is also opening doors for us into the local community. We want to go to where the young people are, invest in relationships, point them to Jesus and see them grow as disciples. We also want to equip and empower young people to share the Good News of Jesus, and to be salt and light in their communities.

As you take your place within the life of our church family, you will also be joining a fun and friendly staff team. As we head towards our vision, we hold dear to our values. These values help shape how we behave as we move forward. They are Compassion, Creativity, Generosity and Joy

The town of Maidenhead is a popular place to live with good links into London. Situated on the River Thames, between Henley and Windsor – there are plenty of places to explore both within and around the town.

The church is within the charismatic evangelical tradition and has a family friendly, informal feel. We take God seriously, but try not to take ourselves too seriously! We long to become the church Jesus wants us to be, and the Youth Minister will play an important part in making our vision a reality.

Do you sense God is calling you to minister here – if so, we would love to hear from you!

Yours,



# JOB DESCRIPTION: YOUTH MINISTER

We are looking for a person with a passion for deepening the faith of young people, so that they may be released into who God is calling them to become. This will be someone who can initiate and implement new outreach ideas to connect with young people outside of the church and draw them into a journey of faith. They will work well with our local schools, volunteers and families to share the good news of Jesus with young people, equipping them to live out a life of faith.

## ***Key Objectives***

To connect more young people to faith in Jesus, and the St Peter's community, through missional outreach.

To deepen and develop the spiritual life of the young people connected to St Peter's.

To equip and encourage others to grow in leadership, especially young people; to contribute to the development of ministry teams within the church.

To develop our ministry among young adults (18-25yrs).

To implement a vision to achieve the above as part of the wider focus of the church to LOVE JESUS, SHARE LIVES and TRANSFORM COMMUNITIES.

## ***Main Duties & Responsibilities***

In summary these will be:

Overseeing and resourcing our volunteers to run our Sunday and mid-week activities – ensuring high quality discipleship.

Discipling and pastoring young people within and, where appropriate, outside the church.

Initiating new and creative ways to engage with young people within the local community, including building on links with the local secondary school. Nurturing healthy relationships with young people outside of the church, centred around Jesus.

Providing leadership and other ministry training for young people. So that the young people are inspired and equipped to take significant roles within the church and beyond.

Supporting and encouraging young adults (18-25yrs) within the church community, including those who return home during university holidays.

This will involve the following:

<p>RELATIONSHIPS</p>	<p>Foster good relationships with and between our 12-18 youth team, young people, parents and carers.</p> <p>Build relationships with unchurched young people in the local area and schools, meeting them where they are with Christ-like love and compassion.</p> <p>Recruit, train and support volunteers to work across our youth ministry. Oversee and manage these volunteer teams.</p> <p>Potential to line manage 'discipleship year' students.</p> <p>Exercise active pastoral concern for young people and their families, referring to specialist help where appropriate.</p> <p>Advocate for the needs and wants of children and young people in the church and enable them to share their thoughts and opinions as active members of the church family.</p>
<p>DISCIPLESHIP</p>	<p>Oversee the long, medium and short-term planning of our weekly sessions to equip our young people to be life-long followers of Jesus. This will include teaching them the key beliefs of Christianity as found in scripture in an engaging and age appropriate way; helping them to become disciples of Jesus (through prayer, Bible reading, evangelism etc.), and equipping them to live out a life of faith in their daily context.</p> <p>Support our volunteer leaders in the delivery of the weekly sessions, involving them in the planning sessions, and providing quality teaching materials and resources.</p> <p>Provide and encourage opportunities for young people to use their gifts and skills to serve others in the church, local community and further afield.</p> <p>Be a positive and appropriate role model to the young people and their leaders.</p> <p>Create social media content for discipleship and mission in line with the church's guidelines and vision for engagement within the digital landscape. This will include using Instagram to engage with young people in the community, share parenting for faith ideas and encourage whole-life discipleship for young people.</p>
<p>YOUNG ADULTS</p>	<p>Develop our ministry among young adults (18-25yrs), including students returning home during university holidays.</p> <p>Encourage and equip young adults to invest in community, both within their own peer group and also the wider church family.</p> <p>Support students making the transition to university, equipping and encouraging them to play an active role within their new church community.</p>

SCHOOLS	<p>Maintain and develop our relationships with our local schools.</p> <p>Co-ordinate the planning and delivery of Schools work, ensuring what we provide is high quality, authentic and accessible. Connect with other local schools' workers to learn from and encourage them, working together on projects where beneficial.</p> <p>Seek new opportunities to share the good news of Jesus through nurturing good relationships with staff, pupils and parents.</p>
SERVICES	<p>Work alongside the Children's Minister, other staff members and volunteers to pioneer and create opportunities that encourage intergenerational relationships and worship experiences. This includes inputting into regular services, one-off all-age celebration services and new activities or services that may emerge.</p> <p>Support the service leaders in devising worship activities that are relevant, exciting and accessible to young people, including those with additional needs.</p> <p>Encourage and support young people to actively participate in creating and delivering services.</p>
EVENTS	<p>Organise social activities to encourage friendships among young people and a sense of belonging to the wider church community.</p> <p>Organise outreach initiatives and events throughout the year.</p> <p>Keep the groups and ministry fresh through creative ideas and missional opportunities.</p> <p>Facilitate both a weekend away once a year, and a Summer Youth Festival (eg. Limitless, Impossible, Movement).</p>
ADMINISTRATION	<p>Work with the safeguarding officers to ensure we meet the requirements of relevant legislation, Church of England requirements and general good practice regarding the safeguarding of young people.</p> <p>Ensure good organisational systems and administration for the youth team. This includes rotas, communication with parents, team recruitment and training, and the holding and gathering of young people's details.</p> <p>Manage the Youth Ministry budget.</p>
GENERAL	<p>Continue personal development through reading and appropriate training courses.</p> <p>Be a fully committed member of St Peter's Church.</p> <p>Undertake any other duties that may reasonably be required of this post holder.</p> <p>Work with the Vicar, staff team and volunteers to realise our vision to Love Jesus, Share Lives and Transform Communities.</p>

## ***Support and Provision***

- Mentor.
- Line Manager (Vicar).
- Office space, including use of a laptop. Expenses reimbursed.
- Encouragement and support for further training and development – it is important that you highlight any training courses you wish to attend in your role as Youth Minister.

## ***Main Terms and Conditions***

- Part time, 24 hours per week, including some core and flexible hours.  
(Some negotiation possible for the right candidate).
- Salary range £13,200 - £16,800 per annum dependent on experience.
- 25 days annual leave (pro-rata 15 days), plus bank holidays (with a maximum of 6 Sundays).
- The post requires a satisfactory DBS criminal record check, and there is a genuine occupational requirement for the holder of this post to be a Christian.